

EXPERTISE

+ 20 years Managerial & Consultancy Experience

- ▶ Organization-wide Change & Transformation Management
- ▶ Strategy-oriented Senior Leader Engagement & Development
- ▶ Multi-Stakeholder Engagement Strategy, Processes & Dialogue
- ▶ Leadership Development & Education Strategy, Architecture & Management

Industry Experience

Finance, Pharma, Food, Chemical, Engineering, small and mid-sized companies, non-profit organizations; Regions: Global, CH, GER, EU and Southern Africa.

Transformation topics

- ▶ Corporate: Growth-, Culture-, Leadership-Initiatives, Business Model Transformation and Digitization-Initiatives; Strategy, Innovation-, Sustainability-Workshops.
- ▶ Multi-Stakeholder: establishing the Open-Search-Initiative, supporting public-private partnership initiative in Namibia (international multi-discipline conference on youth employability); project management for women leadership conference (1500 participants).

Since 2009 HUMAN FACTS AG Management Consulting Switzerland
2007 – 2009 Senior Global Change & Project Management HR, UBS AG, Zurich
2003 – 2006 Head of Education & Development, UBS Deutschland AG, Frankfurt
2002 – 2003 Deputy Head Competence Center E-Learning, UBS AG, Zurich

Guest lecturing & publications

University of St. Gallen, University of Basel and Namibian University of Science and Technology (NUST), Windhoek. Several publications, among others in Harvard Business Manager, Leadership Quarterly, German Handelsblatt Change Journal.

EDUCATION

PhD, University of St. Gallen, Institute of Strategic Management: Building Social Capital in Multi-business firms

Master of Arts (M.A.), Albert-Ludwig-Universität, D-Freiburg im Breisgau, in Educational Science, Psychology, Business Administration

CERTIFICATES

- ▶ PROSCI & ACMP Change Management Expert Certificate
- ▶ Stakeholder Engagement Specialist, Collective Leadership Institute, GER-Berlin
- ▶ Coach Diploma, Swiss Coaching Accreditation (SCA)
- ▶ Certified Dialogue Facilitator, German Institute for Dialogue facilitation
- ▶ LVI 360, Hogan, CareerProfile and GC Index Certified Coach
- ▶ Relational Analytics License, Relational Thinking Network, UK
- ▶ Project Management Certificate, Internal UBS Academy

MEMBERSHIPS

- ▶ Board of Director B360 Education Partnerships Foundation, CH-Zug (until 2019)
- ▶ ACMP Global Change Management Professionals
- ▶ Open Search Foundation, Founding Member, GER-Munich
- ▶ 1% for the Planet Member
- ▶ WEConnect International, Certified Women-owned business
- ▶ Alumni Association University of St. Gallen, CH



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HUMAN FACTS AG

We are a Swiss-based boutique management consultancy, specialized in organization-wide change and transformation engagement for over 10 years (since 2009). That's what we do. What makes us different is how we do it: with a partnering leadership approach. With our co-creative process methodology, tools and analytics, we work systematically across all levels: from boards, executive leadership, senior and mid-level management through to the individual contributor. All with one goal: to create a trusting, accountable and thriving partnership among all stakeholder from the beginning – what we call 1+1=11, the value of we.

The [Partnering Leadership Academy](#) is an initiative powered by Human Facts AG Switzerland to create a centre of expertise for offering helpful self-development resources, tools, guides as well as group learning and exchange opportunities for competence and community building in partnering leadership.

We commit 1% of our revenues to approved non-profit partners supporting environmental solutions.

Human Facts is a certified Women Owned Business.



THE ART AND SCIENCE OF MULTI-STAKEHOLDER ENGAGEMENT